

February 27, 2025

The Regular Meeting of the Schuyler County Hospital District was held at the State Farm Conference Center on Thursday, February 27, 2025 at 6:30 p.m. Roll call was as follows:

	<u>Present</u>	<u>Absent</u>
Billingsley		X
Boyd	X	
Hester	X	
Peters	X	
Redshaw		X
Trone	X	
Walters	X	
Worthington	X	
	<hr/> 6	<hr/> 2

Gregg Snyder, Executive Director, Tammy Gadberry, CFO, Jason Field, COO, Kristi Hinegardner, CNO, Dr. Dixon, Medical Director, Christina Hardy, Quality and Safety Director, Erik Price, Maintenance Director, Tiffany Maxwell, Human Resource Manager, Diane Mansfield with Farnsworth Group, Tim Hickey with O'Shea Builders and Bridget Hamm, Executive Assistant. Also present were Morris McClelland from the County Board and Moe Billingsley from *The Rushville Times*.

The Board reviewed the minutes from the regular meeting of January 23, 2025. Director Walters, made the motion, seconded by Director Trone, to approve the minutes. There was no opposition.

Diane Mansfield with Farnsworth Group and Tim Hickey with O'Shea Builders presented renovation options for the upcoming renovations, Phase 1 will be the renovation of hospital rooms. The board agreed that 10 rooms will be sufficient. This will include an isolation room and a Behavioral Health Room that can be utilized by ER and Med Surg. They presented option B for phases 2,3 and 4. This option will keep the main entrance where it is currently located instead of moving it to the North side. Oxygen tanks will be moved to the empty lot by the current Therapy building. Dr. Dixon suggested checking the physics from this location to make sure oxygen won't freeze up. Erik will confirm the change with ILMO. During this phase, Pharmacy will be moved first. An addition will be built to house Pharmacy. After discussing, the board unanimously chose Option B.

Tiffany Maxwell, HR Manager, presented the board with information on IMRF. She shared information comparing Tier 1 and Tier 2.

Dr. Dixon gave the Medical Staff Report:

- The Medical Staff approved the addition of Tespire to assist patients with asthma
- The appointment of officers were approved as follows – Dr. Carlos Urdininea Kirkwood, Medical Staff Vice President, Dr. Alex Merlo, Secretary/Treasurer

- Our Radiology provider has changed to Radiology Reports Online
- Dr. Merlo reported he will continue as Medical Director with the onboarding of Concord as our ED group
- A convenient Care Clinic will open the end of March at EHTC and will be open 3 days a week
- Dr. Aguirre will be adding the pre-natal care at EHTC
- 3 providers were approved for privileging
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Kristi Hinegardner gave the CNO report:

- G.I. volumes are very high right now as well as Endocrine volumes. Dr. Ellerman is increasing his clinic by a day to accommodate
- Dr. Schroeder has agreed to let our hospitalist to admit her patients that need Swing Bed services
- Due to an increase in Behavioral Health patients, we will be adding a safety room
- Kristi is working with Clinic Director, Kim Ramirez, to put together resources for patients who have transportation limitations

Jason Field gave the COO report. He provided the board with monthly RHC, Radiology and Imaging reports and gave a Compliance and Audit update. He presented 4 Accounting policies that were approved by the Compliance Committee during their meeting on February 19.

Accounting Policies:

Department Responsibility for Grants – Fiscal Services Grant Functions and Responsibilities – Grant Policy – Grant Personnel Time Allocation Procedure

Director Worthington made the motion, seconded by Director Hester to approve the Accounting policies. Vote as follows:

	<u>Yea</u>	<u>Nay</u>	<u>Present</u>	<u>Absent</u>
Billingsley				X
Boyd				
X				
Hester	X			
Peters	X			
Redshaw				X
Trone	X			
Walters	X			
Worthington	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
	6	0	0	2

Motion passed.

Tammy Gadberry gave the financials for January. Gross revenue was \$5,598,742.87. Expenses were \$2,429,792.51 leaving an operating profit of \$232,265.71. Net income for the month was \$651,325.77.

Debbie Worthington reported for the Finance Committee. She made a motion, seconded by Director Boyd to approved the FY26 Budget. Vote as follows:

	<u>Yea</u>	<u>Nay</u>	<u>Present</u>	<u>Absent</u>
Billingsley				X
Boyd				
X				
Hester	X			
Peters	X			
Redshaw				X
Trone	X			
Walters	X			
Worthington	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
	6	0	0	2

Motion passed.

Director Worthington made a motion, seconded by Director Trone to accept the FY26 Capital Budget. Vote as follows:

	<u>Yea</u>	<u>Nay</u>	<u>Present</u>	<u>Absent</u>
Billingsley				X
Boyd				
X				
Hester	X			
Peters	X			
Redshaw				X
Trone	X			
Walters	X			
Worthington	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
	6	0	0	2

Motion passed.

Director Worthington made the motion, seconded by Director Boyd to approve hiring Wipfli as the new Audit firm under a 1 year contract. Vote as follows:

	<u>Yea</u>	<u>Nay</u>	<u>Present</u>	<u>Absent</u>
Billingsley				X
Boyd				
X				

Hester	X			
Peters	X			
Redshaw				X
Trone	X			
Walters	X			
Worthington	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
	6	0	0	2

Motion passed.

Director Worthington made the motion, seconded by Director Peters to approve the purchase of a portable x-ray machine from Electromek in the amount of \$60,000 after discounts. Vote as follows:

	<u>Yea</u>	<u>Nay</u>	<u>Present</u>	<u>Absent</u>
Billingsley				X
Boyd				
X				
Hester	X			
Peters	X			
Redshaw				X
Trone	X			
Walters	X			
Worthington	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
	6	0	0	2

Motion passed.

Executive Director Snyder proposed changing the start time of the board meetings from 6:30 to 6:00. Director Boyd made the motion, seconded by Director Worthington to approve the start time change. Vote as follows:

	<u>Yea</u>	<u>Nay</u>	<u>Present</u>	<u>Absent</u>
Billingsley				X
Boyd				
X				
Hester	X			
Peters	X			
Redshaw				X
Trone	X			
Walters	X			
Worthington	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
	6	0	0	2

Motion passed.

Executive Director Snyder proposed a change to the Organizational Chart which would move the HIM Department under CFO Tammy Gadberry and the Patient Access Department under COO Jason Field. Director Peters made the motion, seconded by Director Walters to approve the revision of the Organizational Chart. Vote as follows:

	<u>Yea</u>	<u>Nay</u>	<u>Present</u>	<u>Absent</u>
Billingsley				X
Boyd				
X				
Hester	X			
Peters	X			
Redshaw				X
Trone	X			
Walters	X			
Worthington	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
	6	0	0	2

Motion passed.

Executive Director Snyder reported he will bring the strategic priorities to the next monthly board meeting due to time constraints tonight. He provided the board with 2 links regarding Board Education. Education through ICAHN is available to board members at a cost of \$3,000 for 6 months. He will define the time frame and report back next month.

Executive Director Snyder went over the insurance renewal. Our premium will go up \$12,000 if we keep our current deductible of \$5,000. He explained that this is due to roofs. If a roof is damaged by wind or hail, the insurance goes by the value of the roofs that are insured on the policy. The Board inquired as to what our Broker advises. He advises to keep the \$5,000 deductible as long as we can. After discussing the options, Director Walters made the motion, seconded by Director Trone to keep the \$5,000 deductible with the same liability limits and an increase in premium. Vote as follows:

	<u>Yea</u>	<u>Nay</u>	<u>Present</u>	<u>Absent</u>
Billingsley				X
Boyd				
X				
Hester	X			
Peters	X			
Redshaw				X
Trone	X			
Walters	X			
Worthington	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
	6	0	0	2

Motion passed.

Director Trone made the motion, Seconded by Director Boyd to proceed with the construction agreement for the 1st phase renovation of patient rooms with an estimated budget of \$1.4 million. Vote as follows:

	<u>Yea</u>	<u>Nay</u>	<u>Present</u>	<u>Absent</u>
Billingsley				X
Boyd				
X				
Hester	X			
Peters	X			
Redshaw				X
Trone	X			
Walters	X			
Worthington	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
	6	0	0	2

Motion passed.

In other items, Christina Hardy provided Quality and Safety Minutes, Safety Scorecard, Fall Statistics and Greenbelt Timeline. She encouraged the board to review the items and reach out to her with any questions.

At 8:51 p.m. Director Trone made the motion, seconded by Director Hester to adjourn into Executive Session pursuant to Open Meetings Act Exceptions 2(c)1 – Employment and Compensation, Section 2(c)5 – Real Estate, Section 2(c)11 – Litigation and Section 2(c)17 – Physician credentialling, Vote as follows:

	<u>Yea</u>	<u>Nay</u>	<u>Present</u>	<u>Absent</u>
Billingsley				X
Boyd				
X				
Hester	X			
Peters	X			
Redshaw				X
Trone	X			
Walters	X			
Worthington	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
	6	0	0	2

Motion passed.

The Board reconvened in open session at 9:22 p.m.

Director Worthington made the motion, seconded by Director Boyd, to approve credentialling privileges for the following providers:

- Christian Koury MD – Oncology - re-privileging
- Jennifer Jones MD – Laboratory
- Kate Hortsmeier RD - Dietary

Vote as follows:

	<u>Yea</u>	<u>Nay</u>	<u>Present</u>	<u>Absent</u>
Billingsley				X
Boyd				
X				
Hester	X			
Peters	X			
Redshaw				X
Trone	X			
Walters	X			
Worthington	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
	6	0	0	2

Motion passed

Having no further business to discuss, Director Boyd made the motion, seconded by Director Walters, to adjourn at 9:23 p.m. There was no opposition.

Dave Hester, Secretary