

March 24, 2022

The Regular Meeting of the Schuyler County Hospital District was held at the State Farm Conference Center on Thursday, March 24, 2022 at 6:30 p.m. Roll call was as follows:

	<u>Present</u>	<u>Absent</u>
Billingsley	X	
Boyd	X	
Hester	X	
Peters	X	
Redshaw	X	
Trone	X	
Walters	X	
Worthington	X	
	<u>8</u>	<u>0</u>

Gregg Snyder, CEO, Tammy Gadberry, CFO, Molly Sorrell, Marketing and Foundation Director, Christina Hardy, Quality and Safety Director and Bridget Hamm, Executive Assistant, as well as Dave Haney with the *Rushville Times*.

The Board reviewed the minutes from the regular meeting of February 24, 2022. Director Hester made the motion, seconded by Director Trone to approve the minutes. There was no opposition.

Christina Hardy gave the Quality report for the 4th quarter of FY22.

Molly gave the Foundation report:

- Linda Butler reported on the General Economic Conditions, CMH Foundation Portfolio Comments and Statement of Assets
- Article III of the Foundation By-Laws was updated
- Officers for FY2022-23 are Bob Jones, President, Dave Osmer, Vice President & Debbie Worthington, Secretary/Treasurer
- The board approved the renovation of the CMH Chapel with the use of the Rick Taylor Memorial Funds
- The purchase of 10 new wheelchairs was also approved
- The 17th annual Dr. Russell Dohner Golf Outing will be held June 3rd

Tammy Gadberry reported that the month of February is being held open so she does not have financials to report. She will give a full report next month

The board did their annual review of the Board By-Laws.

Director Worthington made the motion, seconded by Director Trone, to approve the by-laws with the change to the Annual meeting. Vote as follows:

	<u>Yea</u>	<u>Nay</u>	<u>Present</u>	<u>Absent</u>
Billingsley	X			
Boyd	X			
Hester	X			
Peters	X			
Redshaw	X			
Trone	X			
Walters	X			
Worthington	X			
	<u>8</u>	<u>0</u>	<u>0</u>	<u>0</u>

Motion passed.

The service contract for the mammography machine with Hologic was reviewed. Director Hester made the motion, seconded by Director Trone, to look into the cost of purchasing a new machine versus keeping the old one. They approved signing the contract if another option isn't feasible. Vote as follows:

	<u>Yea</u>	<u>Nay</u>	<u>Present</u>	<u>Absent</u>
Billingsley	X			
Boyd	X			
Hester	X			
Peters	X			
Redshaw	X			
Trone	X			
Walters	X			
Worthington	X			
	<u>8</u>	<u>0</u>	<u>0</u>	<u>0</u>

The drug free work place policy was reviewed. Director Worthington made the motion, seconded by Director Redshaw, to suspend the current policy while it is rewritten to comply with Illinois law. Vote as follows:

	<u>Yea</u>	<u>Nay</u>	<u>Present</u>	<u>Absent</u>
Billingsley	X			
Boyd	X			
Hester	X			
Peters	X			
Redshaw	X			
Trone	X			
Walters	X			
Worthington	X			
	<u>8</u>	<u>0</u>	<u>0</u>	<u>0</u>

Gregg Snyder gave the CEO report:

- Dr. Smith announced she will be leaving in July
- We are down to two choices on the EHR and he will bring his recommendation back to the board in April
- We have given our first quarterly payment to EMS
- The county board is presenting an Emergency Services sales tax rate
- Compensation Resources is working on a complete compensation plan. The goal is to have it implemented within 3 months
- The Infusion Center is open in the West Wing

In other business, Mr. Snyder would like to give current staff a retention and appreciation bonus based on years of service.

Director Walters made the motion, seconded by Director Trone, to approve employee bonuses, not to exceed \$400,000. Vote as follows:

	<u>Yea</u>	<u>Nay</u>	<u>Present</u>	<u>Absent</u>
Billingsley	X			
Boyd	X			
Hester	X			
Peters	X			
Redshaw	X			
Trone	X			
Walters	X			
Worthington	X			
	<u>8</u>	<u>0</u>	<u>0</u>	<u>0</u>

Mr. Snyder also discussed the building plan that was approved last year for a new Therapy building. He would like to explore the cost difference of renovating the building donated to the hospital last year and building a new facility.

At 8:18 p.m. Director Trone made the motion, seconded by Director Redshaw, to adjourn into Executive Session pursuant to Open Meetings Act Exceptions 2(c)1 – Employment and Section 2(c)17 – Physician Credentialing...

Vote as follows:

	<u>Yea</u>	<u>Nay</u>	<u>Present</u>	<u>Absent</u>
Billingsley	X			
Boyd	X			
Hester	X			
Peters	X			
Redshaw	X			

Trone	X			
Walters	X			
Worthington	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
	8	0	0	0

Motion passed.

The Board reconvened in open session at 8:37 p.m.

Director Worthington made the motion, seconded by Director Billingsley to approve Doctors Andrew Barina, Lucas Buckley, Nadia Hangouche and Kevin Neal be moved from consulting to courtesy privileges. Vote as follows:

	<u>Yea</u>	<u>Nay</u>	<u>Present</u>	<u>Absent</u>
Billingsley	X			
Boyd	X			
Hester	X			
Peters	X			
Redshaw	X			
Trone	X			
Walters	X			
Worthington	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
	8	0	0	0

Having no further business to discuss, Director Trone made the motion, seconded by Director Worthington, to adjourn at 8:38 p.m. There was no opposition.

Dave Hester, Secretary