

April 23, 2026

The Regular Meeting of the Schuyler County Hospital District was held at the State Farm Conference Center on Thursday, April 23, 2026 at 6:00 p.m. Roll call was as follows:

	<u>Present</u>	<u>Absent</u>
Boyd	X	
Canter	X	
Esther		X
Hester	X	
Peters	X	
Sullivan	X	
Trone		X
Walters	X	
Worthington	X	
	<hr/>	<hr/>
	7	2

Gregg Snyder, Executive Director, Tammy Gadberry, CFO, Jason Field, COO, Kristi Hinegardner, CNO. Thelma Gaytan, Interim Quality and Safety Director and Bridget Hamm, Executive Assistant were present as well as Moe Billingsley from *The Rushville Times* and Tim Hickey and Jason Graham from O’Shea Builders.

The Board reviewed the consent agenda. Director Snyder reported the Medical Staff minutes could be taken off, as the Medical Staff has moved to a quarterly meeting. Director Sullivan asked that the Donated PTO Policy and Procedure be pulled for discussion since the policy was just uploaded today for review. Director Sullivan also asked if more data could be included on the monthly volume report graphs. The Fiscal Year began in March so FY2027 only has one month of data. Jason Field said he would have more data added to the monthly volume reports going forward. Director Worthington made the motion, seconded by Director Boyd to approve the consent agenda with the exception of the Donated PTO Policy and Procedure and the Medical Staff minutes. Vote as follows:

	<u>Yea</u>	<u>Nay</u>	<u>Present</u>	<u>Absent</u>
Boyd	X			
Canter	X			
Esther				X
Hester	X			
Peters	X			
Sullivan	X			
Trone				X
Walters	X			
Worthington	X			
	<hr/>	<hr/>	<hr/>	<hr/>
	7	0	0	2

Motion passed.

Updates to the Donated PTO Policy and Procedure were reviewed. A revision was made to the policy that allows employees to donate PTO to fellow employees who are faced with a hardship and are out of PTO. All donated time must be submitted to the Executive team for approval. Director Peters made the motion, seconded by Director Boyd to approve the revised Donated PTO Policy and Procedure Vote as follows:

	<u>Yea</u>	<u>Nay</u>	<u>Present</u>	<u>Absent</u>
Boyd	X			
Canter	X			
Esther				X
Hester	X			
Peters	X			
Sullivan	X			
Trone				X
Walters	X			
Worthington	X			
	<u>7</u>	<u>0</u>	<u>0</u>	<u>2</u>

Motion passed.

Director Trone arrived to the meeting at 6:30 p.m.

Tim Hickey and Jason Graham from O’Shea Builders were present to present a construction update for the Medical Surgical area. They proposed bringing the sprinkler system up to the Surgery Department to be compliant. The project will take 4-6 weeks and an additional 60 days for IDPH approval. The cost of continuing it now would be a wash at \$315,000. COO Jason Field wants assurance from IDPH that we can still operate while sprinklers are going in. O’Shea will acquire assurance before moving forward. Director Boyd made the motion, seconded by Director Hester to move forward with the sprinkler system once we have assurance from IDPH that we will not lose our grandfathered status. Vote as follows:

	<u>Yea</u>	<u>Nay</u>	<u>Present</u>	<u>Absent</u>
Boyd	X			
Canter	X			
Esther				X
Hester	X			
Peters	X			
Sullivan	X			
Trone	X			
Walters	X			
Worthington	Abstained			
	<u>7</u>	<u>0</u>	<u>0</u>	<u>2</u>

Motion passed.

Thelma Gaytan, Quality and Safety interim introduces herself to the Board and gave a presentation regarding CMS Star Rating. She provided a plan for the Overall Quality Program and measures she is putting into place to track data.

Debbie Worthington reported for the Finance Committee:

The annual Appropriation Ordinance for FY 2027 was reviewed during the Finance Committee meeting. Director Worthington made the motion, seconded by Director Canter to approve the ordinance. Vote as follows:

	<u>Yea</u>	<u>Nay</u>	<u>Present</u>	<u>Absent</u>
Boyd	X			
Canter	X			
Esther				X
Hester	X			
Peters	X			
Sullivan	X			
Trone	X			
Walters	X			
Worthington	<u>X</u>	<u>      </u>	<u>      </u>	<u>      </u>
	8	0	0	1

Motion passed.

Director Boyd made the motion, seconded by Director Worthington to approve the purchase of Parathon to provide AI services for the Revenue Cycle. Vote as follows:

	<u>Yea</u>	<u>Nay</u>	<u>Present</u>	<u>Absent</u>
Boyd	X			
Canter	X			
Esther				X
Hester	X			
Peters	X			
Sullivan	X			
Trone	X			
Walters	X			
Worthington	<u>X</u>	<u>      </u>	<u>      </u>	<u>      </u>
	8	0	0	1

Motion passed.

Director Worthington made the motion, seconded by Director Walters to purchase a Lab refrigerator from Fisher Healthcare in an amount up to \$7,500. Vote as follows:

	<u>Yea</u>	<u>Nay</u>	<u>Present</u>	<u>Absent</u>
Boyd	X			
Canter	X			
Esther				X
Hester	X			
Peters	X			

Sullivan	X			
Trone	X			
Walters	X			
Worthington	<u>X</u>	<u>    </u>	<u>    </u>	<u>    </u>
	8	0	0	1

Motion passed.

The Board made the decision to approve payment of the quarterly stipend to Schuyler County EMS that had been previously suspended.

COO Jason Field reviewed the Privacy and Security Policies. Only one document changed based on the recommendations of legal council. Director Walters made the motion, seconded by Director Trone to approve the policies. Vote as follows:

	<u>Yea</u>	<u>Nay</u>	<u>Present</u>	<u>Absent</u>
Boyd	X			
Canter	X			
Esther				X
Hester	X			
Peters	X			
Sullivan	X			
Trone	X			
Walters	X			
Worthington	<u>X</u>	<u>    </u>	<u>    </u>	<u>    </u>
	8	0	0	1

Motion passed.

All other organizational policies pertaining to daily operations were reviewed. Director Walters made the motion, seconded by Director Boyd to approve the policies for this Fiscal Year. Vote as follows:

	<u>Yea</u>	<u>Nay</u>	<u>Present</u>	<u>Absent</u>
Boyd	X			
Canter	X			
Esther				X
Hester	X			
Peters	X			
Sullivan	X			
Trone	X			
Walters	X			
Worthington	<u>X</u>	<u>    </u>	<u>    </u>	<u>    </u>
	8	0	0	1

Motion passed.

Mr. Field reported the electronic check-in will go into effect next month. He showed a short video made by Dan Wise, IT Director. Director Walters made the motion, seconded by Director Worthington to approve the Electronic check-in. Vote as follows:

	<u>Yea</u>	<u>Nay</u>	<u>Present</u>	<u>Absent</u>
Boyd	X			
Canter	X			
Esther				X
Hester	X			
Peters	X			
Sullivan	X			
Trone	X			
Walters	X			
Worthington	X			
	<u>8</u>	<u>0</u>	<u>0</u>	<u>1</u>

Motion passed.

Gregg Snyder gave the Executive Director report:

- The hearing for the Certificate of Need is scheduled for June 2<sup>nd</sup>
- The Therapy building should be complete in June
- There will be changes to the by-laws due to the organization going from an Executive Director to a CEO. The changes were discussed and it was decided to table any changes until Gregg takes them back to the attorney
- The Organizational Chart will be changed to move Marketing and HR under the CEO. Quality will have a dotted line to the CNO

At 8:16 p.m. Director Trone made the motion, seconded by Director Boyd to adjourn into Executive Session pursuant to Open Meetings Act Exceptions 2(c)1 – Employment and Compensation, Section 2(c)5 – Real Estate, Section 2(c)11 - Litigation and Section 2(c)17 – Physician credentialing, Vote as follows:

	<u>Yea</u>	<u>Nay</u>	<u>Present</u>	<u>Absent</u>
Boyd	X			
Canter	X			
Esther				X
Hester	X			
Peters	X			
Sullivan	X			
Trone	X			
Walters	X			
Worthington	X			
	<u>8</u>	<u>0</u>	<u>0</u>	<u>1</u>

Motion passed.

The Board reconvened in open session at 9:40 p.m.

Director Trone made the motion, seconded by Director Canter, to approve credentialling privileges for the following providers:

- Natalia Dejnecka MD – Emergency Medicine
- George Egbire MD – Cardiology
- Saleem Chughtai MD – Radiology
- Jeffrey Goldstein MD – Cardiology
- Imran Khan DO – Re-appointment in Emergency Medicine
- Abena Krow-Rodney MD – Re-appointment in Emergency Medicine
- Alex Merlo MD - Re-appointment in Emergency Medicine
- Haresh Motwani MD - Re-appointment in Emergency Medicine
- Ryan Berry CRNA - Re-appointment

Vote as follows

	<u>Yea</u>	<u>Nay</u>	<u>Present</u>	<u>Absent</u>
Boyd	X			
Canter	X			
Esther				X
Hester	X			
Peters	X			
Sullivan	X			
Trone	X			
Walters	X			
Worthington	<u>X</u>	<u>    </u>	<u>    </u>	<u>    </u>
	8	0	0	1

Motion passed.

Having no further business to discuss, Director Trone made the motion, seconded by Director Boyd to adjourn at 9:41 p.m. There was no opposition.

---

Dave Hester, Secretary