

July 28, 2022

The Regular Meeting of the Schuyler County Hospital District was held at the State Farm Conference Center on Thursday, July 28, 2022 at 6:30 p.m. Roll call was as follows:

	<u>Present</u>	<u>Absent</u>
Billingsley	X	
Boyd		X
Hester	X	
Peters (via Zoom)	X	
Redshaw	X	
Trone	X	
Walters	X	
Worthington	<u>7</u>	<u>X</u> 1

Gregg Snyder (via Zoom), CEO, Tammy Gadberry, CFO, Michelle Epps, CNO, Dr. Smith, and Bridget Hamm, Executive Assistant, as well as Anna Kyer with RSM and Dave Haney with the *Rushville Times*.

The Board reviewed the minutes from the regular meeting of June 27, 2022. Director Walters made the motion, seconded by Director Trone to approve the minutes. There was no opposition.

Anna Kyer from RSM went over the audit and cost report. Director Redshaw made the motion to approve the audit, seconded by Director Trone. Vote as follows:

	<u>Yea</u>	<u>Nay</u>	<u>Present</u>	<u>Absent</u>
Billingsley	X			
Boyd				X
Hester	X			
Peters	X			
Redshaw	X			
Trone	X			
Walters	X			
Worthington	<u>6</u>	<u>0</u>	<u>0</u>	<u>X</u> 2

Motion passed.

Dr. Smith gave the Med Staff report:

- 3 policies were approved: Emergent Delivery Policy, Rural Health Clinic Termination of Patient Policy and Transitioning and Distribution of Patient Panel of Department Provider Policy

- Brendan Freitag discussed the current Lorazepam shortage and alternate options for providers
- Dr. Alfrhan reported that COVID-19 cases are increasing resulting in difficulty in transferring to a higher level of care
- The 24hr H&P was 100% for the month of June

Michelle Epps gave the CNO report:

- Recruiting and interviewing for a Med Surg Manager continues
- A new OB provider will be seeing patients beginning in September
- Other specialties being looked at are Podiatry and ENT
- We are looking at additional Cardiology services as a supplement to the week Prairie can't provide services
- The ED front end process is being reviewed. Wait times are being measured so we can move patients faster

Tammy Gadberry reviewed the financial information for June. Gross revue for the month was \$5,357,819.87. Expenses were \$2,063,470.94 The operating profit was \$107,708.47, leaving a net income of, \$96,871.78.

On a year to date basis, the operating profit was \$681,957.82. After the addition of non-operating revenue and expenses, the net income for the year to date was \$785,204.56.

Gregg went over the revenue cycle report from Becky Tarr from MedPerformance. They agreed that the best option is to continue to work with Becky and put together a search for a full time Revenue Cycle Manager.

Mr. Snyder gave the CEO report:

- 6 employee Town Hall meetings were held last week to roll out the culture reboot plan
- The EMS safety tax passed with a 60% margin
- EMS is applying for GEMT funding
- We will be issuing an RFP for ED providers within the next 3 months
- An interim will be brought in for Credentialling until a staff member can be hired
- After damage from heavy rains, the West Wing project is back on track
- Gregg approached Dr. Dixon from SIUE to be our Medical Director

At 7:39 p.m. Director Trone made the motion, seconded by Director Walters to adjourn into Executive Session pursuant to Open Meetings Act Exceptions 2(c)1 – Employment and Compensation.

Vote as follows:

	<u>Yea</u>	<u>Nay</u>	<u>Present</u>	<u>Absent</u>
Billingsley	X			
Boyd				X
Hester	X			
Peters	X			
Redshaw	X			
Trone	X			
Walters	X			
Worthington				X
	<u>6</u>	<u>0</u>	<u>0</u>	<u>2</u>

Motion passed.

The Board reconvened in open session at 8:38 p.m.

Director Walters made the motion, seconded by Director Billingsley to approve the hiring of a Revenue Cycle Manager. Vote as follows:

	<u>Yea</u>	<u>Nay</u>	<u>Present</u>	<u>Absent</u>
Billingsley	X			
Boyd				X
Hester	X			
Peters	X			
Redshaw	X			
Trone	X			
Walters	X			
Worthington				X
	<u>6</u>	<u>0</u>	<u>0</u>	<u>2</u>

Motion passed.

Director Trone made the motion, seconded by Director Redshaw to accept the rightsizing of wages from the compensation review as well as a 2% increase for all employees. Vote as follows:

	<u>Yea</u>	<u>Nay</u>	<u>Present</u>	<u>Absent</u>
Billingsley	X			
Boyd				X
Hester	X			
Peters	X			
Redshaw	X			
Trone	X			
Walters	X			
Worthington				X
	<u>6</u>	<u>0</u>	<u>0</u>	<u>2</u>

Motion passed.

Director Billingsley made the motion, seconded by Director Trone, to approve the proposed RN Union wage scale side letter. Vote as follows:

	<u>Yea</u>	<u>Nay</u>	<u>Present</u>	<u>Absent</u>
Billingsley	X			
Boyd				X
Hester	X			
Peters	X			
Redshaw	X			
Trone	X			
Walters	X			
Worthington				X
	<u>6</u>	<u>0</u>	<u>0</u>	<u>2</u>

Motion passed.

Director Walters made the motion, seconded by Director Billingsley to approve the hiring of a Revenue Cycle Manager. Vote as follows:

	<u>Yea</u>	<u>Nay</u>	<u>Present</u>	<u>Absent</u>
Billingsley	X			
Boyd				X
Hester	X			
Peters	X			
Redshaw	X			
Trone	X			
Walters	X			
Worthington				X
	<u>6</u>	<u>0</u>	<u>0</u>	<u>2</u>

Motion passed.

Having no further business to discuss, Director Trone made the motion, seconded by Director Walters, to adjourn at 8:42 p.m. There was no opposition.

Dave Hester, Secretary