

December 04, 2025

The Regular Meeting of the Schuyler County Hospital District was held at the State Farm Conference Center on Thursday, December 04, 2025 at 6:00 p.m. Roll call was as follows:

	<u>Present</u>	<u>Absent</u>
Boyd	X	
Canter		X
Esther	X	
Hester	X	
Peters	X	
Sullivan	X	
Trone		X
Walters		X
Worthington	X	
	<hr/>	
	6	3

Gregg Snyder, Executive Director, Tammy Gadberry, CFO, Jason Field, COO, Dr. Dixon, Medical Director, Molly Sorrell, Marketing and Foundation Director and Bridget Hamm, Executive Assistant were present as well as Moe Billingsley from *The Rushville Times*.

The Board reviewed the minutes from the regular meeting of October 23, 2025. Director Boyd, made the motion, seconded by Director Hester, to approve the minutes. There was no opposition.

Dr. Dixon gave the Medical Staff Report:

- The Medical Staff continues to work on policies and procedures
- There have been some challenges with the new tele hospitalist. Jason is working with Concord and hospital staff to resolve the issues

The Board requested to pull the construction update, Emerging Technologies Policy and the 2026 Meeting Schedule out of the consent agenda for discussion. Director Boyd made the motion, seconded by Director Peters to approve the remaining items on the consent agenda. Vote as follows:

	<u>Yea</u>	<u>Nay</u>	<u>Present</u>	<u>Absent</u>
Boyd	X			
Canter				X
Esther	X			
Hester	X			
Peters	X			
Sullivan	X			
Trone				X
Walters				X

Worthington	<u>X</u> 6	<u>0</u>	<u>0</u>	<u>3</u>
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Motion passed.

COO Jason Field reported on the internal Risk Analysis. He provided the results of the analysis to the Board.

He reviewed the Emerging Technologies Policy, which is a security policy stating any technology needs to be vetted prior to being used. Director Worthington made the motion to approve the policy, seconded by Director Esther. Vote as follows:

	<u>Yea</u>	<u>Nay</u>	<u>Present</u>	<u>Absent</u>
Boyd	X			
Canter				X
Esther	X			
Hester	X			
Peters	X			
Sullivan	X			
Trone				X
Walters				X
Worthington	<u>X</u> 6	<u>0</u>	<u>0</u>	<u>3</u>

Motion passed.

Director Boyd made the motion, seconded by Director Sullivan, to approve the Board of Directors 2026 Meeting Schedule. Vote as follows:

	<u>Yea</u>	<u>Nay</u>	<u>Present</u>	<u>Absent</u>
Boyd	X			
Canter				X
Esther	X			
Hester	X			
Peters	X			
Sullivan	X			
Trone				X
Walters				X
Worthington	<u>X</u> 6	<u>0</u>	<u>0</u>	<u>3</u>

Motion passed.

Executive Director Snyder reported that demolition is complete on patient rooms in the Medical Surgical area and they are in the process of being built back.

Debbie Worthington reported for the Finance Committee.

Director Worthington made the motion, seconded by Director Boyd to approve the Callisto security agreement in the amount up to \$50,000 with a recurring annual cost of \$1,000. Vote as follows

	<u>Yea</u>	<u>Nay</u>	<u>Present</u>	<u>Absent</u>
Boyd	X			
Canter				X
Esther	X			
Hester	X			
Peters	X			
Sullivan	X			
Trone				X
Walters				X
Worthington	X			
	<hr/> 6	<hr/> 0	<hr/> 0	<hr/> 3

Motion passed.

Director Worthington made the motion, seconded by Director Boyd to approve the purchase of a Skytron surgical table in the amount of \$43,016.89. Vote as follows:

	<u>Yea</u>	<u>Nay</u>	<u>Present</u>	<u>Absent</u>
Boyd	X			
Canter				X
Esther	X			
Hester	X			
Peters	X			
Sullivan	X			
Trone				X
Walters				X
Worthington	X			
	<hr/> 6	<hr/> 0	<hr/> 0	<hr/> 3

Motion passed.

Executive Director Snyder reported we would like to hire Avarion to help us construct and validate reporting in Cerner. Director Boyd made the motion, seconded by Director Sullivan to approve the hiring of Avarion in an amount not to exceed \$75,000.

	<u>Yea</u>	<u>Nay</u>	<u>Present</u>	<u>Absent</u>
Boyd	X			
Canter				X
Esther	X			
Hester	X			
Peters	X			
Sullivan	X			

Trone			X
Walters			X
Worthington	X	0	0
	6		3

Motion passed.

Director Snyder went over a proposal from Reliable Environmental Solutions for an asbestos analysis inspection assessment. Director Peters made the motion, seconded by Director Worthington, to approve the proposal in the amount of \$15,695. Vote as follows

	<u>Yea</u>	<u>Nay</u>	<u>Present</u>	<u>Absent</u>
Boyd	X			
Canter				X
Esther	X			
Hester	X			
Peters	X			
Sullivan	X			
Trone				X
Walters				X
Worthington	X	0	0	3
	6			

Motion passed.

Director Snyder reported that the hospital is in need of new scope towers for the surgery department. He has been researching towers from Olympus, Fuji and Pentax. He would like Kristi to give input on the towers. This subject will be revisited when she is present.

The hospital is looking into remote work for the HIM Department, We are obtaining legal advise and will bring it back to the Board in January.

Director Snyder requested to add the Nurses Station to stage 2 of the Phase 1 renovation. If we add it to this phase, we do not have to include it in the certificate of need evaluation. Director Worthington made the motion, seconded by Director Boyd to include the Medical Surgical Nurses Station into Phase 1, Stage 2 of the renovation, not to exceed \$275,000. Vote as follows:

	<u>Yea</u>	<u>Nay</u>	<u>Present</u>	<u>Absent</u>
Boyd	X			
Canter				X
Esther	X			
Hester	X			
Peters	X			
Sullivan	X			
Trone				X
Walters				X
Worthington	X	0	0	3
	6			

Motion passed.

Director Snyder provided a Statement of Probable Cost from O'Shea Builders for Phases 2-4 of the renovation. This has already been approved and work will proceed.

A decision needs to be made regarding the Therapy Parking lot. Executive Director Snyder will have the engineers finish drawings and will get quotes for the 3 lots and bring the information back to the January Board meeting.

In other business, Tammy reported that we accidentally had a file sent to collections. The file didn't get deleted and it went to collections again. An apology letter has been sent to approximately 600 patients whose accounts were affected.

Molly Sorrell gave the Foundation Report:

- The Foundation Board directed Linda Butler to maintain a minimum investment of \$140,000 in local bank CDs and encouraged her to obtain rate proposals from local financial institutions prior to considering any outside CD investments.
- The chicken noodle dinner raised \$4,000 for Employee Scholarships
- Walcon provided Director Sorrell with an update for the Therapy Services Building, with a new anticipated completion date of March 6th.
- Dave Osmer has retired from the CMH Foundation board and has suggested adding Petie Ruch to the board as his replacement.
- Lagina Miller was awarded a scholarship for assistance in obtaining her Nurse Practitioners license.

At 7:57 p.m. Director Boyd made the motion, seconded by Director Hester to adjourn into Executive Session pursuant to Open Meetings Act Exceptions 2(c)1 – Employment and Compensation, Section 2(c)11 - Litigation and Section 2(c)17 – Physician credentialling, Vote as follows:

The Board reconvened in open session at 9:43 p.m.

Director Boyd made the motion, seconded by Director Sullivan, to approve credentialling privileges for Christina Lynn MD in Psychiatry. Vote as follows

	<u>Yea</u>	<u>Nay</u>	<u>Present</u>	<u>Absent</u>
Boyd	X			
Canter				X
Esther	X			
Hester	X			
Peters	X			
Sullivan	X			
Trone				X
Walters				X
Worthington	—	X—	—	—
	5	1	0	3

Motion passed.

Director Worthington made the motion, seconded by Director Hester to re-approve Dr. Sheaff for privileges in Wound Care. Vote as follows:

	<u>Yea</u>	<u>Nay</u>	<u>Present</u>	<u>Absent</u>
Boyd	X			
Canter				X
Esther	X			
Hester	X			
Peters	X			
Sullivan	X			
Trone				X
Walters				X
Worthington	X			
	6	0	0	3

Motion passed.

Director Boyd made the motion, seconded by Director Hester to approve Clinical Wage Adjustments for Clinical CNA's, MA's, LPN's and Hospital LPN's with a \$3.00 per hour stipend for Hospital RN's. Vote as follows:

	<u>Yea</u>	<u>Nay</u>	<u>Present</u>	<u>Absent</u>
Boyd	X			
Canter				X
Esther	X			
Hester	X			
Peters	X			
Sullivan	X			
Trone				X
Walters				X
Worthington	Abstained	0	0	3
	5			

Motion passed.

Director Boyd made the motion, seconded by Director Esther to approve hiring a recruitment company for a Family Practice Physician in the amount up to \$50,000. Vote as follows:

	<u>Yea</u>	<u>Nay</u>	<u>Present</u>	<u>Absent</u>
Boyd	X			
Canter				X
Esther	X			
Hester	X			
Peters	X			
Sullivan	X			

Trone			X
Walters			X
Worthington	X	0	0
	6		3

Motion passed.

Having no further business to discuss, Director Worthington made the motion, seconded by Director Esther, to adjourn at 9:46 p.m. There was no opposition.

Dave Hester, Secretary