

December 2, 2021

The Regular Meeting of the Schuyler County Hospital District was held at the State Farm building on Thursday, December 2, 2021 at 6:30 p.m. Roll call was as follows:

	<u>Present</u>	<u>Absent</u>
Billingsley	X	
Boyd	X	
Hester	X	
Peters	X	
Redshaw		X
Trone	X	
Walters	X	
Worthington	X	
	<u>7</u>	<u>1</u>

Gregg Snyder, CEO, Tammy Gadberry, CFO, Michelle Epps, Interim CNO, Bridget Hamm, Executive Assistant, Molly Sorrell, Marketing and Foundation Director and Dr. Smith, as well as Dave Haney with the *Rushville Times*.

The Board reviewed the minutes from the regular meeting of October 28, 2021.

Director Walters made the motion, seconded by Director Trone to approve the minutes. There was no opposition.

Dr. Smith gave the Medical Staff report from the November 17, 2021 meeting:

- Dr Alfrhan reported that there continue to be challenges with transfers of patients to higher level of care facilities. This is being seen in other facilities as well
- Michelle Epps is keeping track of vaccination status and weekly testing requirements for employees
- New online procedure manuals are being purchased
- Rhonda Briney has taken a new role as the Clinical Educator
- A new Med/Surg Manager has been hired and will Start Nov 29<sup>th</sup>
- Nancy Murray has taken the ED Supervisor position and will work Monday-Thursday
- An onboarding committee has been formed to improve the provider credentialing process
- The 24 hr H&P was 83% for October

Michelle Epps gave the CNO Report:

She provided the Board with graphs for Med Surg and ED. She will continue to provide these graphs to show the rise or decline of patient volume. She also provided copies of

our HCAHPS and EDCAHPS and went over the importance of them and things she is putting in place to get better results.

Tammy Gadberry reviewed the financial information for October 2021. Gross revenue was \$4,327,202.20. Expenses for the month were \$1,995,395.72 leaving an operating profit of \$535,686.75. After the addition of non-operating revenue and expenses, the net income was \$684,023.90.

On a year to date basis, the operating profit was \$3,759,615.61. After the addition of non-operating revenue and expenses, the net income for the year to date was \$4,997,422.36.

Molly Sorrell gave the Foundation Report:

- The by-laws are being reviewed to see if they can change the number of board members
- They are working on how the foundation distributes money to the hospital. Director Sorrell will work on a revision to be presented to the board
- The chicken noodle dinner was a success. Over 300 meals were served and \$2,211 was raised for employee scholarships
- Annual appeal letters will be going out on Dec 3<sup>rd</sup>. This year the Annual appeal will raise money for a C-Arm

Molly also gave a Marketing update:

- The December gift for the 100 year campaign is a Christmas ornament
- She is putting advertisements in local newspapers so the public is aware the hospital accepts BCBS insurance

The Board discussed the Tax Levy. Director Worthington made the motion, seconded by Director Walters, to approve the Tax Levy with a 5% increase. Vote as Follows:

	<u>Yea</u>	<u>Nay</u>	<u>Present</u>	<u>Absent</u>
Billingsley	X			
Boyd	X			
Hester	X			
Peters	X			
Redshaw				X
Trone	X			
Walters	X			
Worthington	X			
	<u>7</u>	<u>0</u>	<u>0</u>	<u>1</u>

Motion passed.

The 2022 meetings schedule and location of meeting was discussed. Director Trone made the motion, seconded by Director Walters, to approve the 2022 meeting schedule and to continue having monthly meetings at the State Farm Conference Center. Vote as follows:

	<u>Yea</u>	<u>Nay</u>	<u>Present</u>	<u>Absent</u>
Billingsley	X			
Boyd	X			
Hester	X			
Peters	X			
Redshaw				X
Trone	X			
Walters	X			
Worthington	X			
	<u>7</u>	<u>0</u>	<u>0</u>	<u>1</u>

Motion passed.

Gregg Snyder gave a construction update and the CEO report:

- A stay was placed on the vaccine mandate on Tuesday
- Administration has been reviewing the compensation resources wage review
- The hospital has been approved for a USDA grant
- Employees meeting are scheduled for Dec 8<sup>th</sup>
- The RN Union Agreement has been finalized
- The EHR search has been narrowed down to 4 companies
- The new location for the MRI truck has been tested and worked out great
- Health insurance plan for next year has been decided upon Board approval
- The hospital chapel is being relocated to allow more office space. A waiting room WICC and DHS residents is being moved to the basement. The new chapel is being renovated by Rick Taylor's husband
- The hospital is working with EMS to improve their revenue

At 7:24 p.m. Director Trone made the motion, seconded by Director Hester, to adjourn into Executive Session pursuant to Open Meetings Act Exceptions 2(c)5 – Employment & Contracts and Section 2(c)11 – Litigation.

Vote as follows:

	<u>Yea</u>	<u>Nay</u>	<u>Present</u>	<u>Absent</u>
Billingsley	X			
Boyd	X			
Hester	X			
Peters	X			
Redshaw				X
Trone	X			
Walters	X			
Worthington	X			
	<u>7</u>	<u>0</u>	<u>0</u>	<u>1</u>

Motion passed.

The Board reconvened in open session at 8:00 p.m.

Director Walter made the motion, seconded by Director Trone, to approve employee health insurance through Blue Cross Blue Shield for the 2022 calendar year. The amount is not to exceed \$230,000. Vote as follows:

	<u>Yea</u>	<u>Nay</u>	<u>Present</u>	<u>Absent</u>
Billingsley	X			
Boyd	X			
Hester	X			
Peters	X			
Redshaw				X
Trone	X			
Walters	X			
Worthington	<u>X</u>	<u>      </u>	<u>      </u>	<u>      </u>
	7	0	0	1

Motion passed.

Director Worthington made the motion, seconded by Director Hester, to approve the employee wellness program through Go 365. Vote as follows:

	<u>Yea</u>	<u>Nay</u>	<u>Present</u>	<u>Absent</u>
Billingsley	X			
Boyd	X			
Hester	X			
Peters	X			
Redshaw				X
Trone	X			
Walters	X			
Worthington	<u>X</u>	<u>      </u>	<u>      </u>	<u>      </u>
	7	0	0	1

Director Walters made the motion, seconded by Director Trone, to approve employee raises, not to exceed \$170,000. Vote as follows:

	<u>Yea</u>	<u>Nay</u>	<u>Present</u>	<u>Absent</u>
Billingsley	X			
Boyd	X			
Hester	X			
Peters	X			
Redshaw				X
Trone	X			

Walters	X			
Worthington	<u>X</u>	<u>      </u>	<u>      </u>	<u>      </u>
	7	0	0	1

Director Hester made the motion, seconded by Director Peters to approve the Nurses Collective Bargaining Agreement. Vote as follows:

	<u>Yea</u>	<u>Nay</u>	<u>Present</u>	<u>Absent</u>
Billingsley	X			
Boyd	X			
Hester	X			
Peters	X			
Redshaw				X
Trone	X			
Walters	X			
Worthington	<u>X</u>	<u>      </u>	<u>      </u>	<u>      </u>
	7	0	0	1

Having no further business to discuss, Director Trone made the motion, seconded by Director Worthington, to adjourn at 8:02 p.m. There was no opposition.

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Dave Hester, Secretary